



Connecticut's Welcoming Pagan Network hereby states that we are an organization dedicated to Diversity, Equity, and Inclusion.

As a non-denominational pagan community organization, we seek to create a space for all pagan paths to peacefully meet. We firmly believe anyone should be welcome to explore paganism regardless of gender, sexuality, ability, race, country of origin, age, or class.

As an organization we seek to be mindful of the way the dominant culture has, and continues to repress minorities in this country.

With this awareness in mind, our values include:

- Anti-Racism,
- Anti-Homophobia,
- Anti-Transphobia,
- Anti-Ableism
- Intersectional Feminism,
- Decolonization,
- and dismantling white supremacy.

This work takes the form of inner reflection by our individual community leaders and outward activist work by our organization.

The CWPAN has created a DEI subcommittee to help accomplish these goals by making recommendations to the CWPAN Board of Directors and other subcommittees, assisting with conflict resolution, and holding the CWPAN Board of Directors accountable to these values.

Wanton words, writings, and actions that are menacing, threatening, harassing, or discriminatory against a marginalized individual or group will be taken seriously by the CWPAN. This could result in expulsion from the CWPAN event, revoking of membership,

and or mandated education requirements at the discretion of the CWPN Board of Directors.

Questions for the DEI committee can be directed to [president@cwpn.org](mailto:president@cwpn.org)

Signed,

The CWPN DEI Committee & the CWPN Board of Directors